

**PALMA CEIA UNITED METHODIST
DAY SCHOOL & DAY CARE**

Discipline Policy

Child Care Licensing of Hillsborough County states in Section 2.08 regarding Child Discipline that:

1. Child care facilities must ensure that age-appropriate, constructive disciplinary practices are used for children in care.
2. Children shall not be subjected to discipline which is severe, humiliating or frightening.
3. Discipline shall not be associated with food, rest, or toileting.
4. Spanking or any other form of physical punishment is prohibited.

Palma Ceia United Methodist Day School & Day Care believes in positive reinforcement, in which the child is encouraged to obey school rules with praise and rewards.

A child may be given quiet time, away from the group, when he/she is having trouble. If repeated problems occur with the child, a conference will be requested with the parents. If the parents do not cooperate with suggestions agreed on between the teacher and parent for resolving the child's problem, the child may be dismissed from school.

Excessive use of foul language, hitting, biting, and disrespect for authority will be dealt with in the following manner:

1st Time: The parent(s) will be contacted and informed of the incident.

2nd Time: The parent(s) will be contacted and will take the child home for the remainder of the day.

3rd Time: The parent will be contacted and will take the child home for the remainder of the day and the next day.

Continued misbehavior of any kind, which causes a disruption in the classroom, will result in the dismissal from Palma Ceia United Methodist Day School at the discretion of the director.